

## **Recruiting Plan Description** (from Scientific Research Initiative RFA)

Initiatives must propose detailed recruiting plans outside the traditional departmental structures; final approval for each new faculty recruit must also include the Dean supporting each faculty appointment as well as the Biosciences Initiative Coordinating Committee. What will allow this initiative to recruit and develop leading scientists in the field? What scientists are required to achieve the scientific vision? For Scientific Research Initiatives, how will the initiative be accelerated by coordination with existing departmental recruitment plans?

Faculty recruitment proposals must also include a DE&I plan following U-M best practices for Diversity Equity and Inclusion in order to achieve U-M's DE&I Goals.